

# Change Management

“The world  
doesn't fear a  
new idea. What  
it fears is a new  
experience.”  
-D.H. Lawrence

The future is guaranteed to bring more change, not less!

## Managing Change

We believe that the most successful organizations help their employees understand the importance of developing effective change management skills for personal and professional success.

Change is a constant, challenging part of the workplace environment. Taking time to improve your skills is a worthwhile investment in your self-development. Organizations that value change management as a strategic tool recognize the value of learning about the following:

- Learning about change.
- The change process.
- Developing change resilience.
- Enhancing your change management skills.

## Leading Others Through Change

**Organizations in today's chaotic business environment recognize that the ability to effectively manage change is not only a strategic advantage, but also an essential to doing business successfully in the 21st century.**

Leaders need to be aware of their attitudes toward, and abilities for, leading others through organizational change. It takes both effort and practice to develop effective change leadership skills, but the payoff will be worth it.

In this module organizational leaders will learn:

- Leadership & change.
- Helping others manage change.
- Becoming a change leader.
- Enhancing leading change skills.